

## Notice of the 2026 Annual General Meeting, SPEC Products Corp.

- I. The Company will convene its 2026 Annual General Meeting at 9:00 a.m. on May 25, 2026 (Monday) at the Company's 3rd Floor Training Room, No. 358, Section 1, Dongmen Road, East District, Tainan City. Shareholders may begin checking in at 8:30 a.m. at the same venue as the meeting. Key agenda items of the meeting: (I) Reports: 1. 2025 Business Report. 2. Audit Committee's review report on the 2025 financial statements. 3. Report on the 2025 distribution of remuneration to employees and directors. 4. Amendments to the Procedures for Transfer of Treasury Shares. 5. Report on the execution status of the Company's first treasury share repurchase. (II) Ratifications: 1. Ratification of the 2025 Business Report and financial statements. 2. Ratification of the proposal for 2025 earning distribution. (III) Discussions: 1. Amendment to certain provisions of the Company's Articles of Incorporation. 2. Amendment to certain provisions of the Company's Assets Acquisition or Disposal Handling Procedures. (IV) Election: Full re-election of directors (including independent directors). (V) Other Proposals: Lifting of non-compete restrictions on newly elected directors (including independent directors). (VI) Extemporaneous motions.
- II. Main description of dividend distribution: cash dividends of NT\$113,891,210 or NT\$2.5 per share.
- III. This shareholder' meeting will elect 9 directors (including 4 independent directors) using a candidate nomination system. The list of director candidates includes: Chang, Hung-Chen; Liu, Li-Chi; Chang, Chi-Hsiang; Chang, Jui-Lin; Lee, Wen-Feng. The list of independent directors includes: Chiu, Fang-Tsai; Chou, Sheng-Huang; Hong, Wou-Paul; Chang, Ruey-Hsing. For investors who wish to inquire about the candidates' academic and professional background, please visit the Market Observation Post System (website: <https://mops.twse.com.tw>) and enter the relevant search information under "Announcement Inquiry."
- IV. To discuss the lifting of non-compete restrictions for directors, the Company hereby proposes, in accordance with Article 209 of the Company Act, to seek approval at the shareholders' meeting to lift such restrictions for the newly elected directors (including independent directors).
- V. Pursuant to Article 165 of the Company Act, the book closure period is from March 27, 2026 to May 25, 2026.
- VI. Attached please find one copy of the attendance card and the proxy form each. If you decide to attend the meeting in person, please sign or seal the "Attendance Card" and bring it to the meeting for check in on the day of the meeting. If you wish to attend the meeting by proxy, please sign or seal the proxy form, and fill in the proxy's name, ID number, address and signature, and send it to the Company's shareholder service agency, the Shareholder Service Agent Department, Fubon Securities Co., Ltd. (11F, No. 17, Xuchang Street, Zhongzheng District, Taipei City) **no later than 5 days before the meeting** for the relevant procedures for proxy attendance.
- VII. **For any public solicitation for proxy forms of the current shareholders' meeting, the Company will make a public announcement on the website of the Securities and Futures Institute by April 24, 2026 in accordance with the regulations. Investors may visit the website of the Securities and Futures Institute <https://free.sfi.org.tw> and enter the search criteria.** (Stock Code: 7718)
- VIII. Pursuant to Article 26-2 of the Securities and Exchange Act, "A company that has issued stock under this Act, when giving a shareholders meeting notice to shareholders who own less than 1,000 shares of registered stock, may do so in the form of a public announcement."

- IX. Shareholders may exercise their voting rights through an electronic means at the shareholders' meeting during the period from April 25, 2026 to May 22, 2026 by using a CA certificate (any of natural person certificate, order placement certificate at brokers, internet banking certificate, industrial and commercial certificate, securities and futures common certificate, and government certificate) and login to the "Shareholder e-Service" of Taiwan Depository & Clearing Corporation (<https://stockservices.tdcc.com.tw>) to vote as instructed. In accordance with the provisions of the Company Act, when voting rights are exercised electronically, it shall be deemed attendance at the shareholders' meeting in person. If a shareholder exercises voting rights electronically and attends the shareholders' meeting by proxy with a proxy form, the voting rights exercised by the proxy attending the meeting shall prevail.**
- X. Please visit the Market Observation Post System (MOPS: <https://mops.twse.com.tw/mops/#/web/home>) under Electronic Books/Shareholders' Meeting (depository certificate included) and enter the "stock code and year" to inquire about shareholders' meeting-related information.**
- XI. No souvenirs will be distributed at this Annual General Meeting.**

To  
Shareholder

The Board of Directors of SPEC Products Corp.