



Stock Code: 7718

SPEC PRODUCTS CORP.

2025 Regular Shareholders' Meeting

Agenda Handbook

Time: 10:00 a.m., June 2, 2025 (Monday)

Venue: 3F, No. 358, Sec. 1, Dongmen Rd., East Dist., Tainan City (Education and Training

Classroom of the Company on the 3rd floor)

Venue: Physical shareholders meeting

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SPEC Products Corp.

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Venue: Physical shareholders meeting

I. Commencement of meeting (reporting the number of shares in attendance)

II. Chairman's Remark

III. Reports

Proposal 1: 2024 Business Report

Proposal 2: Audit Committee's review report on 2024 financial statements.

Proposal 3: Report on the 2024 distribution of remuneration to employees and directors.

Proposal 4: Amendment to the "Rules of Procedure for Board of Directors Meetings"

IV. Ratifications

Proposal 1: Ratification of the 2024 Business Report and Financial Statements.

Proposal 2: Ratification of the proposal for 2024 earning distribution.

V. Discussions:

Proposal 1: Amendment to the "Articles of Incorporation" of the Company in part.

VI. Extemporaneous motions.

VII. Adjournment

Reports:

Proposal 1

Subject: Please review the 2024 Business Report.

Description: For the 2024 Business Report of the Company, please refer to Attachment 1 on pages 5-7 of this Handbook.

Proposal 2

Subject: Please review the Audit Committee's review report on 2024 financial statements.

Description: Please refer to Attachment 2 on page 8 of this handbook for the Audit Committee's Review Report.

Proposal 3

Subject: Please review the report on the 2024 distribution of remuneration to employees and directors.

Description: 1. The Company has provided directors' and employees' remuneration in accordance with the Articles of Incorporation. The remuneration to directors is NT\$2,206,936 (approximately 0.89% of the current year's profit), and the remuneration to employees is NT\$6,319,364 (approximately 2.54% of the current year's profit).
2. There is no difference between the amount of directors' and supervisors' remuneration and employees' remuneration and the amount of expenses recognized in 2024, and all paid in cash.

Proposal 4

Subject: Please review the amendment to "Rules of Procedure for Board Meetings."

Description: The Company's "Rules of Procedure for Board Meetings" are intended to be amended in order to meet the needs of business operation and management. For the comparison of the provisions, please refer to Attachment 3 on pages 9-13.

Ratifications:

Proposal 1 [Proposed by the Board of Directors]

Subject: Please discuss the ratification of the 2024 Business Report and Financial Statements.

- Description: 1. The Company's 2024 business report, parent-company only financial statements and consolidated financial statements have been prepared and approved by the Audit Committee; the financial statements have been audited by Kuo-Sen Hung and Fang-Wen Li, CPAs of EY Taiwan, for which an independent auditor's report has been issued.
2. Please refer to Attachment 1 on pages 5-7 of this handbook for the business report, and Attachment 4 on pages 14-31 for the parent company only financial statements and the consolidated financial statements.
 3. Please ratify.

Resolution:

Proposal 2 [Proposed by the Board of Directors]

Subject: please discuss the ratification of the proposal for 2024 earning distribution.

- Description: 1. The Company's net profit after tax for 2024 was NT\$248,518,797. For the earning distribution table, please refer to Attachment 5 on page 32 of this handbook.
2. The distribution of cash dividends shall be round to the nearest NTD. If the cash dividend is less than NT\$1, it will be submitted to the shareholders' meeting to authorize the Chairperson to handle the fractional payment as the adjustment of contacting specific persons.
 3. If the number of outstanding shares is affected by the issuance of new shares for cash capital increase, conversion of corporate convertible bonds into common shares, repurchase of the Company's shares, or transfer, conversion or cancellation of treasury shares, and the dividend payout ratio thus changes and any amendment is needed, it is proposed that the shareholders' meeting authorize the Chairperson to handle and adjust the same.
 4. The chairperson is authorized to determine the ex-dividend base date and the distribution of cash dividends after the proposal for the distribution of cash dividends is approved by the shareholders' meeting.
 5. Please ratify.

Resolution:

Discussions:

Proposal 1 [Proposed by the Board of Directors]

Subject: Please discuss the amendment to the "Articles of Incorporation" of the Company in part.

Description: 1. The Company's "Articles of Incorporation" are intended to be amended in order to meet the needs of business operation and management. For the comparison of the provisions, please refer to Attachment 6 on page 33-34.

2. Please discuss.

Resolution:

Extemporaneous motions.

Adjournment

Attachment 1:

SPEC Products Corp. 2024 Business Report

I. Business report:

(I) Business guidelines

1. Actively understand customer needs, make products competitive through product differentiated design, and increase product added value.
2. Continue to launch new products and expand the mainland and overseas markets to provide customers with faster and more comprehensive services to increase customer satisfaction.
3. Continue to develop and improve production technology and introduce automated systems, and continue to develop new products and new technologies.
4. Integrate corporate resources, control reasonable costs and expenses, and then enhance the Company's core competitiveness.

(II) Implementation overview

In 2024, against the backdrops including the impact of the global economy, the Ukraine-Russia War, interest rate hikes, and the Israel-Hamas War, the Company's consolidated operating revenue in 2024 increased from 2023 with the efforts of all employees, and the consolidated gross operating profit also increased from 2023. Looking forward to 2025, in the face of the complex and evolving international environment of the future economy, the impact of regional wars and geopolitical risks, and the customers' continuous closeout, all employees of the Company will remain pragmatic and adopt various responding strategies and measures, to accumulate growth momentum and strive for growth, ensuring the sustainable development of the Company.

(III) Business Plan Implementation Outcomes

The Company's and subsidiaries' consolidated operating revenue was NT\$2,408,468 thousand for 2024, an increase of NT\$123,871 thousand, or 5.42% year-on-year; the consolidated operating gross profit was NT\$484,726 thousand, an increase of NT\$26,651 thousand, or 5.82% year-on-year; The consolidated operating profit was NT\$229,809 thousand, an increase of NT\$660 thousand, or 0.29%, year-on-year; the consolidated net profit before tax was NT\$308,936 thousand, an increase of NT\$38,712 thousand, or 14.33% year-on-year.

(IV) Operating income, expenditure and budget execution

1. Operating income and expenditure

- (1) Income: The consolidated net operating revenue of 2024 was NT\$2,408,468 thousand. The 2024 consolidated net non-operating income and expenditure amounted to NT\$79,127 thousand.

- (2) Expenditure: The consolidated operating costs of 2024 was NT\$1,923,742 thousand. The consolidated operating expenses for 2024 were NT\$254,917 thousand.
 - (3) Earnings: 2024 consolidated net profit before tax was NT\$308,936 thousand, income tax expense was NT\$60,417 thousand, and net profit after tax was NT\$248,519 thousand for the period.
2. Budget execution: The Company did not disclose the financial forecast for 2024, so there is no budget execution.

(V) Profitability analysis

- 1. Return on assets: 12.77%.
- 2. Return on equity: 19.83%.
- 3. Net profit margin: 10.32%.
- 4. Basic earnings per share (NT\$): 6.08

(VI) R&D status

The Company and its subsidiaries had the consolidated research and development expenses of NT\$11,547 thousand in 2024, a decrease of 0.31% year-on-year. The main reasons are that in 2024, the Company continuously developed new product manufacturing methods, molds and jigs, and equipment improvement research to adapt to customer needs, reduce manufacturing costs, improve quality, expand the scope of product services, and solve the manufacturing problems of customized special products while continuing its efforts toward sustainable development, energy-saving, and carbon reduction.

II. Summary of the 2025 business plan:

- (I) Develop new production processes and new machinery and equipment for products, and optimize the production process of special products, in order to increase the rate of in-house manufacturing.
- (II) Introduce advanced smart manufacturing and production, work with equipment manufacturers to design automated machines, and move the handling process in the factory to an automated one to reduce manpower needs and save time for cranes to adjust loads.
- (III) Strive to secure orders for assembly products and develop automatic assembly machines for large quantities of components, to take orders stably and significantly reduce manpower and costs.

III. Future development strategies of the Company

- (I) To expand business lines and develop markets in Japan, South Korea and Southeast Asia.
- (II) Expand the production lines and introduce automated intelligent manufacturing into the production process to improve the in-house manufacturing rate and expand the market share.
- (III) Increase product diversity and actively develop patented products to expand sales of patented products.

IV. Impacts of the external competitive environment, regulatory environment and overall business environment

- (I) International relations are affected by geography
The Company actively seeks quotations in Southeast Asia, where the pricing is competitive, to diversify procurement risks, while enhancing good relationships with customers and establishing subsequent sales development opportunities.
- (II) Impacts of the growth of the full-electric vehicle industry
The Company responds to the future industry trends in advance, diversifies risks, and actively expands markets and customer ratios other than auto parts.
- (III) Manpower shortage
It is imperative to introduce AI management to the production line for intelligent manufacturing; to improve corporate visibility and to recruit outstanding talents; we also improve employee benefits and implement an employee incentive system to retain talents.
- (IV) QE rate hike, exchange rate changes and tariff policy
The Company grasps the information all the time, and adjusts the business direction and capital allocation accordingly.
- (V) Environmental protection policies in western countries, and levying carbon border tax
The Company will also consider negotiating and adjusting pricing with customers in order to reduce carbon emissions with the improvement of environmental equipment and the refinement of manufacturing technology.

With the efforts of all employees, the Company will continue to insist on its business philosophy of ethics, sustainability, innovation, and diversified development and strive to provide prompt and high-quality services to create maximum value for shareholders.

Wish all the shareholders
good health, and all the best

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

Attachment 2:

SPEC Products Corp.

Audit Committee's Review Report

The Board of Directors has prepared the 2024 Business Report, 2024 Financial Statements, and the proposal for distribution of 2024 profits. In particular, the Financial Statements were audited by EY Taiwan and Independent Auditors' Reports have been issued. The above-mentioned business report, financial statements and earnings distribution proposal have been reviewed by the Audit Committee and are found to be compliant with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

To:

2025 Regular Shareholders' Meeting

SPEC Products Corp.

Convener of the Audit Committee:

(signed) _____

Fang-Tsai Chiu

March 12, 2025

Attachment 3:

SPEC Products Corp. Rules of Procedure for Board of Directors Meetings Comparison Table of Amendments

Amended provision	Current provision	Description
Article 3 A board of directors shall meet at least quarterly. The reasons for calling a board of directors meeting shall be notified to each director and the Audit Committee at least seven days in advance. In emergency circumstances, however, a meeting may be called on shorter notice. The reasons for calling a board of directors meeting shall be notified, via writing, e-mail, or fax, to each director and the Audit Committee Matters referred to in Paragraph 1, Article 12 of the Procedures shall be listed in the reasons for convening the meeting and shall not be proposed as extemporary motion.	Article 3 A board of directors meet quarterly. The reasons for calling a board of directors meeting shall be notified to each director and the Audit Committee at least seven days in advance. In emergency circumstances, however, a meeting may be called on shorter notice. The reasons for calling a board of directors meeting shall be notified, via writing, e-mail, or fax, to each director and the Audit Committee Matters referred to in Paragraph 1, Article 12 of the Procedures shall be listed in the reasons for convening the meeting and shall not be proposed as extemporary motion.	Texts are added
Article 4 The Accounting Department is designated by the Company's board of directors as the agenda working group. The agenda working group shall prepare agenda items for board of directors meetings and provide comprehensive pre-meeting materials, to be sent together with the notice of the meeting. A director of the opinion that the pre-meeting materials provided are insufficiently comprehensive may request the agenda working group to supplement the materials. If a director is of the opinion that materials concerning any proposal are insufficient in content, the deliberation of such proposal may be postponed by a resolution of the board of directors.	Article 4 The Finance Department is designated by the Company's board of directors as the agenda working group. The agenda working group shall prepare agenda items for board of directors meetings and provide comprehensive pre-meeting materials, to be sent together with the notice of the meeting. A director of the opinion that the pre-meeting materials provided are insufficiently comprehensive may request the agenda working group to supplement the materials. If a director is of the opinion that materials concerning any proposal are insufficient in content, the deliberation of such proposal may be postponed by a resolution of the board of directors.	The agenda working group is amended.
Article 7 Meetings of the board of directors shall be called and chaired by the chairperson of the board. However, the first meeting of each newly elected board of directors shall be called and chaired by the director who received votes representing the largest portion of voting rights at the shareholders' meeting in which the directors were elected; if there are two or more persons so entitled to call the meeting, they shall choose one	Article 7 Meetings of the board of directors shall be called and chaired by the chairperson of the board. However, the first meeting of each newly elected board of directors shall be called and chaired by the director who received votes representing the largest portion of voting rights at the shareholders' meeting in which the directors were elected; if there are two or more persons so entitled to call the meeting, they shall	The order of delegated duties of the chairperson has been amended to adapt to the appointment of the vice chairperson

person by and from among themselves to do so. Where a meeting of the board of directors is called by a majority of directors on their own initiative in accordance with Article 203, paragraph 4 or Article 203-1, paragraph 3 of the Company Act, the directors shall choose one person by and from among themselves to chair the meeting. When the chairperson of the board is on leave or for any reason is unable to exercise the powers of the chairperson, the vice chairperson shall do so in place of the chairperson, or, if there is no vice chairperson or the vice chairperson also is on leave or for any reason is unable to act, by a managing director designated by the chairperson, or, if there is no managing director, by a director designated thereby, or, if the chairperson does not make such a designation, by a managing director or director elected by and from among themselves.	choose one person by and from among themselves to do so. When the chairperson of the board is on leave or for any reason is unable to exercise the powers of the chairperson, <u>a director designated thereby shall do so in place of the chairperson, or, if the chairperson does not make such a designation, by a director elected by and from among themselves.</u>	
Article 8 When a board meeting of the Company is convened, the Accounting Department shall prepare relevant information for the reference of the directors at any time. When holding a meeting of the board of directors, a company may, as necessary for the agenda items of the meeting, notify personnel of relevant departments or subsidiaries to attend the meeting as nonvoting participants. When necessary, the company may also invite certificated public accounts, attorneys, or other professionals to attend as nonvoting participants and to make explanatory statements, provided that they shall leave the meeting when deliberation or voting takes place. The chairperson of the board shall call the meeting to order immediately on the scheduled meeting time when more than half of the directors have attended the meeting. At the scheduled meeting time, if half of all directors are absent, the chair may announce a postponement to the same day, but the number of postponements is limited to two. If the quorum is still insufficient after two postponements, the chair may re-convene in accordance with the procedures specified in Paragraph 2, Article 3.	Article 8 When a board meeting of the Company is convened, <u>the Finance Department</u> shall prepare relevant information for the reference of directors at any time. When holding a meeting of the board of directors, a company may, as necessary for the agenda items of the meeting, notify personnel of relevant departments or subsidiaries to attend the meeting as nonvoting participants. When necessary, the company may also invite certificated public accounts, attorneys, or other professionals to attend as nonvoting participants and to make explanatory statements, provided that they shall leave the meeting when deliberation or voting takes place. The chairperson of the board shall call the meeting to order immediately on the scheduled meeting time when more than half of the directors have attended the meeting. At the scheduled meeting time, if half of all directors are absent, the chair may announce a postponement, but the number of postponements is limited to two. If the quorum is still insufficient after two postponements, the chair may re-convene	The agenda working group is amended, and to avoid dispute due to the undefined extension of the board meeting time, it is specified that the postponement of meeting may only be announced by the chair to the same day

The term "all board directors " as used in the preceding paragraph and in Article 16, paragraph 2, subparagraph 2 shall be calculated as the number of directors then in office.	in accordance with the procedures specified in Paragraph 2, Article 3.	
Article 11 The board meeting of the Company shall proceed in accordance with the order of business on the agenda as specified in the meeting notice. However, the order may be changed with the approval of a majority of directors present at the meeting. For the scheduled agenda and extemporaneous motion, the chair shall not announce the meeting adjourned without the consent of more than half of the attending directors. If at any time during the proceedings of a board of directors meeting the directors sitting at the meeting are not more than half of the directors present at the meeting, then upon motion by the directors sitting at the meeting, the chair shall declare a suspension of the meeting, in which case Paragraph 5 of Article 8 shall apply mutatis mutandis. During the proceedings of a board meeting, if the chair is unable to chair the meeting or fails to declare the meeting closed as provided in Paragraph 2, the provisions of Article 7, Paragraph 3 shall apply mutatis mutandis to the selection of the deputy to act in place thereof.	Article 11 The board meeting of the Company shall proceed in accordance with the order of business on the agenda as specified in the meeting notice. However, the order may be changed with the approval of a majority of directors present at the meeting. For the scheduled agenda and extemporaneous motion, the chair shall not announce the meeting adjourned without the consent of more than half of the attending directors. If at any time during the proceedings of a board of directors meeting the directors sitting at the meeting are not more than half of the directors present at the meeting, then upon motion by the directors sitting at the meeting, the chair shall declare a suspension of the meeting, in which case Paragraph 3 of Article 8 shall apply mutatis mutandis.	1. Paragraphs 1 to 3 remain unchanged. 2. For practical reasons, to avoid the operation of the board of directors from being affected during the meeting, if the chair is unable to preside over the meeting or announce the adjournment by violating requirements, Paragraph 4 is added to specify that the method of electing deputy chair shall apply the provisions of Article 7, Paragraph 3 mutatis mutandis. If there is no vice chairperson, or the vice chairperson is on leave, or for any reason unable to exercise the powers, by a managing director designated by the chairperson, or, if there is no managing director, by a director designated thereby, or, if the chairperson does not make such a designation, by a managing director or director elected by and from among themselves.
Article 12 The following matters shall be submitted to the board of directors for discussion: I. The Company's business plan. II. Annual and semi-annual financial reports. Provided that this requirement is not applicable to the semi-annual financial reports not subject to audit by CPAs as required by law. III. Establishment or amendment of the internal control system and appraisal of internal control system effectiveness in accordance with Article 14-1 of the Securities and Exchange Act.	Article 12 The following matters shall be submitted to the board of directors for discussion: I. The Company's business plan. II. Annual and semi-annual financial reports. Provided that this requirement is not applicable to the semi-annual financial reports not subject to audit by CPAs as required by law. III. Establishment or amendment of the internal control system in accordance with Article 14-1 of the Securities and Exchange Act.	Added the appraisal of internal control system effectiveness in the board meeting discussions

IV. Establishment or amendment of the Operating Procedures for the Acquisition or Disposal of Assets, Engagement in Derivative Trading, Loaning of Funds, Endorsement or Guarantee for Others, among other material financial business acts in accordance with Article 36-1 of the Securities and Exchange Act. V. Offering, issuance or private placement of securities of equity nature. VI. Where the board of directors does not have a managing director, the election or dismissal of the chairperson. VII. Appointment and dismissal of financial, accounting or internal audit officers. VIII. Donations to related parties or significant donations to non-related parties. However, the donations of public welfare nature for emergency relief due to major natural disasters may be submitted to the next board meeting for ratification. IX. Significant matters that shall be resolved by the shareholders' meeting or the board of directors in accordance with Article 14-3 of the Securities and Exchange Act or other laws and regulations or the Articles of Incorporation, or as required by the competent authorities.	IV. Establishment or amendment of the Operating Procedures for the Acquisition or Disposal of Assets, Engagement in Derivative Trading, Loaning of Funds, Endorsement or Guarantee for Others, among other material financial business acts in accordance with Article 36-1 of the Securities and Exchange Act. V. Offering, issuance or private placement of securities of equity nature. VI. Where the board of directors does not have a managing director, the election or dismissal of the chairperson. VII. Appointment and dismissal of financial, accounting or internal audit officers. VIII. Donations to related parties or significant donations to non-related parties. However, the donations of public welfare nature for emergency relief due to major natural disasters may be submitted to the next board meeting for ratification. IX. Significant matters that shall be resolved by the shareholders' meeting or the board of directors in accordance with Article 14-3 of the Securities and Exchange Act or other laws and regulations or the Articles of Incorporation, or as required by the competent authorities.	
Article 15 If any director or a juristic person represented by a director is an interested party with respect to any agenda item, the director shall state the important aspects of the interested party relationship at the respective meeting. When the relationship is likely to prejudice the interests of the company, the director may not participate in discussion or voting on that agenda item, and further, shall enter recusal during discussion and voting on that item and may not act as another director's proxy to exercise voting rights on that matter. If a director's spouse, blood relatives within the second-degree kinship, or a company with a controlling and subordinating relationship with the director, has an interest in any matter at the meeting of the preceding paragraph, it shall be deemed that the	Article 15 If any director or a juristic person represented by a director is an interested party with respect to any agenda item, the director shall state the important aspects of the interested party relationship at the respective meeting. When the relationship is likely to prejudice the interests of the company, the director may not participate in discussion or voting on that agenda item, and further, shall enter recusal during discussion and voting on that item and may not act as another director's proxy to exercise voting rights on that matter.	Extended the scope of these related to a director deemed a stakeholder in meeting matters

director has a conflict of interest in the matter. For the resolution of the board meeting, the provisions of Article 180, paragraph 2 of the Company Act shall apply mutatis mutandis in accordance with Article 206, paragraph 4 to the director prohibited to exercise voting rights in accordance with the preceding two paragraphs.	For the resolution of the board meeting, the provisions of Article 180, paragraph 2 of the Company Act shall apply mutatis mutandis in accordance with Article 206, paragraph 3 to the director prohibited to exercise voting rights in accordance with the preceding paragraph.	
Article 19 The establishment of these Rules shall be subject to the approval of the Board of Directors of the Company, and the same applies to amendments thereof. Date of enactment: Approved by the Board of Directors on January 15, 2021; approved by the shareholders' meeting on June 28, 2022 to take effect. (First edition) Date of enactment: Approved by the Board of Directors on April 27, 2023; approved by the shareholders' meeting on June 6, 2023 to take effect. (Second Edition) Date of enactment: Approved by the Board of Directors on April 9, 2024; approved by the shareholders' meeting on June 28, 2024 to take effect. (Third Edition) Date of enactment: Approved by the Board of Directors on March 12, 2025; approved by the shareholders' meeting on June 2, 2025 to take effect. (Fourth edition)	Article 19 The establishment of these Rules shall be subject to the approval of the Board of Directors of the Company, and the same applies to amendments thereof. Date of enactment: Approved by the Board of Directors on January 15, 2021; approved by the shareholders' meeting on June 28, 2022 to take effect. (First edition) Date of enactment: Approved by the Board of Directors on April 27, 2023; approved by the shareholders' meeting on June 6, 2023 to take effect. (Second Edition) Date of enactment: Approved by the Board of Directors on April 9, 2024; approved by the shareholders' meeting on June 28, 2024 to take effect. (Third Edition)	Added editions

Independent Auditors' Report

To: SPEC Products Corp.

Auditors' opinions

We have audited the balance sheet of SPEC Products Corp. and its subsidiaries (collectively “the Group”) as of December 31, 2024 and 2023, and the consolidated statements of comprehensive income, change in equity and cash flow and the notes (including the summary of significant accounting policies) for the years then ended December 31, 2024 and 2023.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2024 and 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in conformity with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis of the audit opinion

We conducted our audits in accordance with the Rules Governing the Audit of Financial Statements by Certified Public Accountants and the auditing standards. Our responsibility under these standards is further explained in the section of responsibility for the audit of the consolidated financial statements. We are independent of the Group in accordance with the Code of Ethics for Certified Public Accountants, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that sufficient and appropriate audit evidence has been obtained in order to serve as the basis for presenting the audit opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the Group for the year ended December 31, 2024. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not express a separate opinion on these matters.

The end date of export sales income

The operating revenue of the Group, NT\$2,408,468 thousand, was recognized in 2024. The main source of revenue is from the manufacturing and sales of screws, bolts and fasteners. The recognition of revenue from export sales is mainly based on the terms and conditions of the contract, and revenue is recognized only when the control of the goods is transferred. The transfer of control over goods to customers and the performance of performance obligations involve manual work and judgment. The assessment of the impact on the financial statements is significant. Therefore, we have listed it as a key audit matter.

Our audit procedures include (but are not limited to): assessing and testing the effectiveness of internal control design and execution related to revenue recognition in the sales cycle, including reviewing the terms and conditions of the transaction; selecting samples to perform detailed testing of sales revenue transactions; reviewing the major terms and conditions in customer orders; and checking the accuracy of the timing and amount of revenue recognition by using relevant transaction certificates; for the period before and after the balance sheet date, the cut-off test is conducted to confirm that the company recognizes the revenue in the correct period; and reviewing whether there is a significant reversal of the operating revenue after the balance sheet date.

We also took into account the appropriateness of the disclosures of operating revenues in Notes 4 and 6 to the consolidated financial statements.

Inventory valuation for obsolete and slow-moving inventories

As of December 31, 2024, the net inventory of the Group was NT\$185,821 thousand, accounting for 10% of the total assets. The financial statements of the Group were material to the Company. As the amount of inventory obsolescence loss allowance involves significant judgments by the management, product technology and market changes must be considered. The amount of allowance for inventory valuation and obsolescence losses above is significant to the financial statements of the Group, therefore we have listed it as a key audit matter.

Our audit procedures include (but are not limited to) evaluate the appropriateness of the allowance for obsolete and slow-moving inventories policy; sampling to test the accuracy of the stock age intervals; analyze the changes to the obsolete and slow-moving inventories amount and the stock age amount; and to re-calculate the amount of the allowance for obsolete and slow-moving inventories in order to ensure that the inventory loss valuation is handled according to the accounting policy; evaluate the inventory procedures of management and to select important inventory locations to perform onsite observations to confirm the volume and status of the inventories.

We also took into account the appropriateness of the disclosures of operating revenues in Notes 4 and 6 to the consolidated financial statements.

Responsibilities of the management and the governing body for the consolidated financial statements

The responsibility of the management is to prepare the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and to maintain the necessary internal control related to the preparation of the consolidated financial statements to ensure that the consolidated financial statements are free from material misstatement due to fraud or error.

In preparing the consolidated financial statements, the management is responsible for assessing the ability of the Group in continuing as a going concern, disclosing relevant matters, and using the going concern basis of accounting, unless the management intends to liquidate the Group or cease operations, or there is no other realistic alternative but to do so.

Those charged with governance are the governing body (including the Audit Committee) of the Group responsible for supervising the financial reporting process.

Responsibilities of the CPAs to audit the consolidated financial statements

The purpose of our audit of the consolidated financial statements is to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an audit report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards will always detect a material misstatement when it exists in the consolidated financial statements. Misstatements can arise from fraud or error. If the individual amount or the total amount in the misstatements can reasonably be expected to affect the economic decision made by the user of the consolidated financial statements, the misstatement is considered material.

When we audit the financial statements in accordance with the auditing standards, we exercise professional judgment and professional skepticism. We also perform the following tasks:

1. Identify and assess the risk of material misstatement arising from fraud or error within the consolidated financial statements; design and execute appropriate countermeasures in response to said risks; and obtain sufficient and appropriate audit evidence to serve as the basis for our opinion. The risk of material misstatement arising from fraud is higher than that arising from error because it may involve collusion, forgery, intentional omissions, misstatement, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Assess the appropriateness of the accounting policies adopted by the management, and the reasonableness of the accounting estimates and related disclosures.
4. Conclude on the appropriateness of the management's adoption of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we believe that there is a major uncertainty of such event or circumstance, we must remind the consolidated financial statement user to pay attention to relevant disclosures in the consolidated financial statements in our audit report, or, if such disclosure is inadequate, we must modify our opinion. Our conclusion is based on the audit evidence obtained as of the date of the audit report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. The overall presentation, structure and content of the consolidated financial statements, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities within the Group in order to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group's audit, and we are responsible for forming the Group's audit opinion.

The matters communicated between us and the governing body include the planned scope and time of the audit and significant audit findings (including any significant deficiencies in internal control identified during the audit).

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence (and where applicable, related safeguards).

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the Group in 2024 and therefore are the key audit matters. We describe these matters in our auditor's report unless the law or regulation does not allow us to disclose such matters, or under extremely rare circumstances we determine that it is not possible to communicate such matters in our report because the adverse impact is reasonably expected to be greater than the public interest.

Others

We have audited the parent company only financial statements of the Company for the years ended December 31, 2024 and 2023, and an unqualified opinion report is issued by the CPAs.

EY Taiwan

Approved by the competent authority to handle the financial statements of the public company

Approval No.: Jin-Guan-Zheng-Shen-Zi No. 1100352201

Jin-Guan-Zheng-Shen-Zi No. 1010045851

Hung Kuo-Sen

CPA:

Li Fang-Wen

March 12, 2025

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China.

Accordingly, the accompanying consolidated financial statements and report of independent auditors are not intended for use by those who are not informed about the accounting principles or Standards on Auditing of the Republic of China, and their applications in practice.

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp. and its Subsidiaries
Consolidated balance sheets
December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Assets			December 31, 2024		December 31, 2023	
Code	Accounting item	Notes	Amount	%	Amount	%
	Current assets					
1100	Cash and cash equivalents	4/6.1	\$496,870	25	\$413,779	21
1110	Financial assets at fair value through profit or loss - current	4/6.2	74,185	4	77,232	4
1136	Financial assets measured at amortized cost - current	4/6.3, 16/8	2,016	-	276,965	14
1150	Net notes receivable	4/6.4, 16	374	-	306	-
1170	Net accounts receivable	4/6.5, 16	386,234	20	337,603	17
1200	Other receivables	4	20,323	1	14,287	-
130x	Inventory	4/6.6	185,821	10	153,390	8
1470	Other current assets	4	27,767	1	27,784	1
11xx	Total current assets		1,193,590	61	1,301,346	65
	Non-current assets					
1600	Property, plant and equipment	4/6.7/8	418,669	22	351,576	18
1755	Right-of-use assets	4/6.17	18,697	1	18,161	1
1760	Investment property, net	4/6.8/8	-	-	9,939	-
1780	Intangible assets	4	4,556	-	2,815	-
1840	Deferred income tax assets	4/6.21	15,605	1	12,315	1
1990	Other non-current assets	4/6.9/8	297,872	15	293,047	15
15xx	Total non-current assets		755,399	39	687,853	35
1xxx	Total assets		\$1,948,989	100	\$1,989,199	100

(Please refer to the notes to the consolidated financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp. and its Subsidiaries
Consolidated balance sheets
December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Liabilities and equity			December 31, 2024		December 31, 2023	
Code	Accounting item	Notes	Amount	%	Amount	%
	Current liabilities					
2100	Short-term loans	4/6.10	\$60,000	3	\$146,420	7
2130	Contract liabilities	4/6.15	5,791	-	5,704	-
2150	Notes payable	4	152	-	269	-
2170	Accounts payable	4	118,439	6	94,780	5
2200	Other payables	4	102,542	5	97,217	5
2230	Current income tax liabilities	4/6.21	34,238	2	57,139	3
2280	Lease liabilities - current	4/6.17	8,039	-	7,818	-
2322	Long-term loans - current portion	4/6.11	100,110	5	213,346	11
2399	Other current liabilities	4	11,767	1	8,140	-
21xx	Total current liabilities		441,078	22	630,833	31
	Non-current liabilities					
2540	Long-term loans	4/6.11	173,936	9	155,690	8
2570	Deferred income tax liabilities	4/6.21	6,305	-	2,147	-
2580	Lease liabilities - non-current	4/6.17	10,757	1	10,443	1
25xx	Total non-current liabilities		190,998	10	168,280	9
2xxx	Total liabilities		632,076	32	799,113	40
	Equity attributable to shareholders of the parent					
3110	Common stock capital	4/6.13	408,965	21	408,965	21
3200	Capital surplus	4/6.13	208,418	11	208,418	10
3300	Retained earnings	4/6.13				
3310	Legal reserve		111,140	6	90,234	5
3320	Special reserve		93	-	-	-
3350	Undistributed earnings		587,393	30	482,562	24
	Total retained earnings		698,626	36	572,796	29
3400	Other equity					
3410	Exchange differences on translation of financial statements of foreign operations	4/6.20	904	-	(93)	-
36xx	Non-controlling interests	6.13	-	-	-	-
3xxx	Total equity		1,316,913	68	1,190,086	60
	Total liabilities and equity		\$1,948,989	100	\$1,989,199	100

(Please refer to the notes to the consolidated financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp. and its Subsidiaries
Consolidated statements of comprehensive income
December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Code	Accounting item	Notes	2024		2023	
			Amount	%	Amount	%
4000	Operating revenue	4/6.15	\$2,408,468	100	\$2,284,597	100
5000	Operating cost	4/6.6, 12, 14, 17, 18	(1,923,742)	(80)	(1,826,522)	(80)
5900	Gross operating profit		484,726	20	458,075	20
6000	Operating expenses	6.12, 14, 17, 18/7				
6100	Marketing expenses		(157,876)	(7)	(144,840)	(6)
6200	Administrative expenses		(82,139)	(3)	(66,681)	(3)
6300	Research and development expenses		(11,547)	-	(11,583)	(1)
6450	Expected credit impairment loss (loss)	4/6.16	(3,355)	-	(5,822)	-
	Total operating expenses		(254,917)	(10)	(228,926)	(10)
6900	Operating profit		229,809	10	229,149	10
7000	Non-operating income and expenses					
7010	Other income	6.19	30,871	1	30,470	1
7020	Other gains and losses	6.19, 23	51,935	2	19,080	1
7050	Financial cost	6.19	(3,679)	-	(8,475)	-
	Total non-operating income and expenses		79,127	3	41,075	2
7900	Net profit before tax		308,936	13	270,224	12
7950	Income tax expense	4/6.21	(60,417)	(3)	(59,789)	(3)
8200	Net income for the period		248,519	10	210,435	9
8300	Other comprehensive income	4/6.20				
8360	Items that may be reclassified subsequently to profit or loss					
8361	Exchange differences on translation of financial statements of foreign operations		997	-	(531)	-
	Other comprehensive income (loss) in the current period (net amount after tax)		997	-	(531)	-
8500	Total comprehensive income for the period		\$249,516	10	\$209,904	9
8600	Net profit attributable to:					
8610	Shareholders of the parent		\$248,519	10	\$209,058	9
8620	Non-controlling interests		-	-	1,377	-
			\$248,519	10	\$210,435	9
8700	Total comprehensive income attributable to:					
8710	Shareholders of the parent		\$249,516	10	\$208,527	9
8720	Non-controlling interests		-	-	1,377	-
			\$249,516	10	\$209,904	9
	Earnings per share (NTD)					
9750	Basic earnings per share	4/6.22	\$6.08		\$5.72	
9850	Diluted earnings per share	4/6.22	\$6.06		\$5.67	

(Please refer to the notes to the consolidated financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp. and its Subsidiaries
Statement of changes in equity
December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Item		Equity attributable to shareholders of the parent							Non-controlling interests	Total equity
		Common stock capital	Capital surplus	Retained earnings			Other equity items	Total equity attributable to shareholders of the parent		
				Legal reserve	Special reserve	Undistributed earnings	Exchange differences on translation of financial statements of foreign operations			
Code		3110	3200	3310	3320	3350	3410	31xx	36xx	3xxx
A1	Balance on January 1, 2023	\$363,965	\$88,776	\$62,880	\$-	\$410,047	\$438	\$926,106	\$11,006	\$937,112
	Appropriation and distribution of 2022 earnings									
B1	Provision of legal reserve	-	-	27,354	-	(27,354)	-	-	-	-
B5	Common stock cash dividends	-	-	-	-	(109,189)	-	(109,189)	-	(109,189)
E1	Capital increase in cash	45,000	112,500	-	-	-	-	157,500	-	157,500
N1	Share-based payment transaction	-	7,142	-	-	-	-	7,142	-	7,142
D1	2023 Net income for the year	-	-	-	-	209,058	-	209,058	1,377	210,435
D3	2023 Other comprehensive income	-	-	-	-	-	(531)	(531)	-	(531)
D5	Total comprehensive income for the period	-	-	-	-	209,058	(531)	208,527	1,377	209,904
T1	Others - disposal of subsidiaries	-	-	-	-	-	-	-	(12,383)	(12,383)
Z1	Balance on December 31, 2023	\$408,965	\$208,418	\$90,234	\$-	\$482,562	\$(93)	\$1,190,086	\$-	\$1,190,086
A1	Balance on January 1, 2024	\$408,965	\$208,418	\$90,234	\$-	\$482,562	\$(93)	\$1,190,086	\$-	\$1,190,086
	Appropriation and distribution of 2023 earnings									
B1	Provision of legal reserve	-	-	20,906	-	(20,906)	-	-	-	-
B3	Provision of special reserve	-	-	-	93	(93)	-	-	-	-
B5	Common stock cash dividends	-	-	-	-	(122,689)	-	(122,689)	-	(122,689)
D1	2024 Net income for the year	-	-	-	-	248,519	-	248,519	-	248,519
D3	2024 Other comprehensive income	-	-	-	-	-	997	997	-	997
D5	Total comprehensive income for the period	-	-	-	-	248,519	997	249,516	-	249,516
Z1	Balance on December 31, 2024	\$408,965	\$208,418	\$111,140	\$93	\$587,393	\$904	\$1,316,913	\$-	\$1,316,913

(Please refer to the notes to the consolidated financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp. and its Subsidiaries
Consolidated statements of cash flow
December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Code	Item	2024 Amount	2023 Amount	Code	Item	2024 Amount	2023 Amount
AAAA	Cash flow from operating activities:			BBBB	Cash flow from investing activities:		
A10000	Net profit before tax for the period	\$308,936	\$270,224	B00050	Disposal of financial assets measured at amortized cost	274,949	294,369
A20000	Adjustments:			B00100	Acquisition of financial assets at fair value through profit or loss	(2,486)	(14,200)
A20010	Income and expenses:			B00200	Disposal of financial assets at fair value through profit or loss	8,810	24,223
A20100	Depreciation expense	22,504	25,517	B02300	Disposal of subsidiaries (less the cash received)	-	1,433
A20200	Amortization expenses	1,059	874	B02700	Acquisition of property, plant and equipment	(79,344)	(108,029)
A20300	Expected credit impairment loss	3,355	5,822	B02800	Disposal of property, plant and equipment	-	1,529
A20400	Net loss (gain) on financial assets and liabilities at fair value through profit or loss	(3,277)	1,822	B04500	Acquisition of intangible assets	(2,800)	(230)
A20900	Interest expense	3,679	8,475	B05500	Disposal of investment property	12,365	16,524
A21200	Interest revenue	(19,142)	(19,091)	B06700	Increase in other non-current assets	(2,126)	(15,686)
A21900	Share-based payment for remuneration cost	-	7,142	BBBB	Net cash inflow from investing activities	209,368	199,933
A22500	Losses (gains) on disposal and retirement of property, plant and equipment	89	(395)				
A22700	(Gains) on disposal of investment property	(2,466)	(11,607)	CCCC	Cash flow from financing activities:		
A23100	(Gains) on disposal of investment	-	(200)	C00200	Decrease in short-term loans	(86,420)	(496,460)
A23700	Impairment loss on non-financial assets	-	1,474	C01600	Proceeds from long-term loans	61,000	126,317
A29900	Gain on lease modification	-	(2)	C01700	Repayment of long-term loans	(155,990)	(90,746)
A30000	Changes in operating assets/liabilities:			C04020	Repayment of lease principal	(9,408)	(9,387)
A31130	Decrease (increase) in notes receivable	(68)	1,399	C04500	Distribution of cash dividends	(122,689)	(109,189)
A31150	Decrease (increase) in accounts receivable	(51,986)	123,816	C04600	Capital increase in cash	-	157,500
A31180	Decrease (Increase) in other receivables	(6,036)	2,948	CCCC	Net cash inflow (outflow) from financing activities	(313,507)	(421,965)
A31200	Decrease (increase) in inventories	(32,431)	44,480				
A31240	Decrease (increase) in other current assets	17	(9,976)	DDDD	Effect of exchange rate changes on cash and cash equivalents	984	(525)
A32125	Increase (decrease) in contract liabilities	87	(4,386)				
A32130	Increase (decrease) in notes payable	(117)	1,824	EEEE	Increase in current cash and cash equivalents	83,091	106,935
A32150	Increase (decrease) in accounts payable	23,659	(28,301)	E00100	Cash and cash equivalents, beginning of period	413,779	306,844
A32180	Increase (decrease) in other payables	5,325	(20,826)	E00200	Cash and cash equivalents, end of period	\$496,870	\$413,779
A32230	Increase (decrease) in other current liabilities	3,627	(1,115)				
A33000	Cash inflow from operations	256,814	399,918				
A33100	Interest received	19,142	19,091				
A33300	Interest paid	(7,260)	(11,755)				
A33500	Income tax paid	(82,450)	(77,762)				
AAAA	Net cash inflow from operating activities	186,246	329,492				

(Please refer to the notes to the consolidated financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

Independent Auditors' Report

To: SPEC Products Corp.

Auditors' opinions

We have audited the balance sheet of SPEC Products Corp. as of December 31, 2024 and 2023, and the parent company only statements of comprehensive income, change in equity and cash flow and the notes (including the summary of significant accounting policies) for the years then ended December 31, 2024 and 2023.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and its parent company only financial performance and its parent company only cash flows for the years then ended in conformity with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis of the audit opinion

We conducted our audits in accordance with the Rules Governing the Audit of Financial Statements by Certified Public Accountants and the auditing standards. Our responsibility under these standards is further explained in the section of responsibility for the audit of the parent company only financial statements. We are independent of the Company in accordance with the Code of Ethics for Certified Public Accountants, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that sufficient and appropriate audit evidence has been obtained in order to serve as the basis for presenting the audit opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements of the Company for the year ended December 31, 2024. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not express a separate opinion on these matters.

The end date of export sales income

The operating revenue of the Company, NT\$2,243,053 thousand, was recognized in 2024. The main source of revenue is from the manufacturing and sales of screws, bolts and fasteners. The recognition of revenue from export sales is mainly based on the terms and conditions of the contract, and revenue is recognized only when the control of the goods is transferred. The transfer of control over goods to customers and the performance of performance obligations involve manual work and judgment. The assessment of the impact on the financial statements is significant. Therefore, we have listed it as a key audit matter.

Our audit procedures include (but are not limited to): assessing and testing the effectiveness of internal control design and execution related to revenue recognition in the sales cycle, including reviewing the terms and conditions of the transaction; selecting samples to perform detailed testing of sales revenue transactions; reviewing the major terms and conditions in customer orders; and checking the accuracy of the timing and amount of revenue recognition by using relevant transaction certificates; for the period before and after the balance sheet date, the cut-off test is conducted to confirm that the company recognizes the revenue in the correct period; and reviewing whether there is a significant reversal of the operating revenue after the balance sheet date.

We also took into account the appropriateness of the disclosures of operating revenues in Notes 4 and 6 to the parent company only financial statements.

Inventory valuation for obsolete and slow-moving inventories

As of December 31, 2024, the Company's inventory net amount was NT\$170,157 thousand, accounting for 9% of the total assets. This is considered material in the financial statements. As the amount of inventory obsolescence loss allowance involves significant judgments by the management, product technology and market changes must be considered. The amount of allowance for inventory valuation and obsolescence losses above is significant to the financial statements of SPEC Products Corp., therefore we have listed it as a key audit matter.

Our audit procedures include (but are not limited to) evaluate the appropriateness of the allowance for obsolete and slow-moving inventories policy; sampling to test the accuracy of the stock age intervals; analyze the changes to the obsolete and slow-moving inventories amount and the stock age amount; and to re-calculate the amount of the allowance for obsolete and slow-moving inventories in order to ensure that the inventory loss valuation is handled according to the accounting policy; evaluate the inventory procedures of management and to select important inventory locations to perform onsite observations to confirm the volume and status of the inventories.

We also took into account the appropriateness of the disclosures of operating revenues in Notes 4 and 6 to the parent company only financial statements.

Responsibilities of the management and the governing body for the parent company only financial statements

The management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, the management is responsible for assessing the ability of the Company in continuing as a going concern, disclosing relevant matters, and using the going concern basis of accounting, unless the management intends to liquidate the Company or cease operations, or there is no other realistic alternative but to do so.

Those charged with governance are the governing body (including the Audit Committee) of the Company responsible for supervising the financial reporting process.

Responsibilities of the CPAs to audit the parent company only financial statements

The purpose of our audit of the parent company only financial statements is to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an audit report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards will always detect a material misstatement when it exists in the parent company only financial statements. Misstatements can arise from fraud or error. If the individual amount or the total amount in the misstatements can reasonably be expected to affect the economic decision made by the user of the parent company only financial statements, the misstatement is considered material.

When we audit the financial statements in accordance with the auditing standards, we exercise professional judgment and professional skepticism. We also perform the following tasks:

1. Identify and assess the risk of material misstatement arising from fraud or error within the parent company only financial statements; design and execute appropriate countermeasures in response to said risks; and obtain sufficient and appropriate audit evidence to serve as the basis for our opinion. The risk of material misstatement arising from fraud is higher than that arising from error because it may involve collusion, forgery, intentional omissions, misstatement, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Assess the appropriateness of the accounting policies adopted by the management, and the reasonableness of the accounting estimates and related disclosures.
4. Conclude on the appropriateness of the management's adoption of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we believe that there is a major uncertainty of such event or circumstance, we must remind the parent company only financial statement user to pay attention to relevant disclosures in the parent company only financial statements in our audit report, or, if such disclosure is inadequate, we must modify our opinion. Our conclusion is based on the audit evidence obtained as of the date of the audit report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. The overall presentation, structure and content of the parent company only financial statements, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities within the Group in order to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the Group's audit, and we are responsible for forming the Group's audit opinion.

The matters communicated between us and the governing body include the planned scope and time of the audit and significant audit findings (including any significant deficiencies in internal control identified during the audit).

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence (and where applicable, related safeguards).

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the Company in 2024 and therefore are the key audit matters. We describe these matters in our auditor's report unless the law or regulation does not allow us to disclose such matters, or under extremely rare circumstances we determine that it is not possible to communicate such matters in our report because the adverse impact is reasonably expected to be greater than the public interest.

EY Taiwan

Approved by the competent authority to handle the financial statements of the public company

Approval No.: Jin-Guan-Zheng-Shen-Zi No. 1100352201

Jin-Guan-Zheng-Shen-Zi No. 1010045851

Hung Kuo-Sen

CPA:

Li Fang-Wen

March 12, 2025

Notice to Readers

The accompanying parent company only financial statements are intended only to present the parent company only financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to review such parent company only financial statements are those generally accepted and applied in the Republic of China.

Accordingly, the accompanying parent company only financial statements and report of independent auditors are not intended for use by those who are not informed about the accounting principles or Standards on Auditing of the Republic of China, and their applications in practice. As the financial statements are the responsibility of the management, Ernst & Young cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp.
Parent company only balance sheet
December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Assets			December 31, 2024		December 31, 2023	
Code	Accounting item	Notes	Amount	%	Amount	%
	Current assets					
1100	Cash and cash equivalents	4/6.1	\$445,251	23	\$354,475	18
1110	Financial assets at fair value through profit or loss - current	4/6.2	74,185	4	77,232	4
1136	Financial assets measured at amortized cost - current	4/6.3, 17/8	2,016	-	261,965	13
1150	Net notes receivable	4/6.4, 17	13	-	206	-
1170	Net accounts receivable	4/6.5, 17	356,936	19	309,332	16
1200	Other receivables	4	18,786	1	13,009	1
130x	Inventory	4/6.6	170,157	9	145,874	8
1470	Other current assets	4	22,561	1	23,068	1
11xx	Total current assets		1,089,905	57	1,185,161	61
	Non-current assets					
1550	Investment accounted for using equity method	4/6.7	73,453	4	67,036	3
1600	Property, plant and equipment	4/6.8/8	417,655	22	350,773	18
1755	Right-of-use assets	4/6.18	9,593	-	14,496	1
1760	Investment property, net	4/6.9	-	-	9,939	1
1780	Intangible assets	4	4,531	-	2,775	-
1840	Deferred income tax assets	4/6.22	14,017	1	10,981	1
1990	Other non-current assets	4/6.10/8	296,117	16	291,294	15
15xx	Total non-current assets		815,366	43	747,294	39
	Total assets		\$1,905,271	100	\$1,932,455	100

(Please refer to the notes to the parent company only financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp.
Parent company only balance sheet (continued)
December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Liabilities and equity			December 31, 2024		December 31, 2023	
Code	Accounting item	Notes	Amount	%	Amount	%
	Current liabilities					
2100	Short-term loans	4/6.11	\$55,000	3	\$146,420	8
2130	Contract liabilities	6.16	5,465	-	5,285	-
2150	Payable notes	4	111	-	228	-
2170	Accounts payable	4/7	115,997	6	90,352	5
2200	Other payables	4	96,450	5	90,258	5
2230	Current income tax liabilities	4/6.22	34,203	2	54,057	3
2280	Lease liabilities - current	4/6.18	4,683	-	5,570	-
2322	Long-term loans - current portion	4/6.12	90,148	5	208,763	11
2399	Other current liabilities	4	10,341	1	6,811	-
21xx	Total current liabilities		412,398	22	607,744	32
	Non-current liabilities					
2540	Long-term loans	4/6.12	167,170	9	125,273	6
2570	Deferred income tax liabilities	4/6.22	3,816	-	371	-
2580	Lease liabilities - non-current	4/6.18	4,974	-	8,981	-
25xx	Total non-current liabilities		175,960	9	134,625	6
2xxx	Total liabilities		588,358	31	742,369	38
	Equity					
31xx	Equity					
3110	Common stock capital	6.14	408,965	21	408,965	21
3200	Capital surplus	6.14	208,418	11	208,418	11
3300	Retained earnings	6.14				
3310	Legal reserve		111,140	6	90,234	5
3320	Special reserve		93	-	-	-
3350	Undistributed earnings		587,393	31	482,562	25
	Total retained earnings		698,626	37	572,796	30
3400	Other equity	4/6.21				
3410	Exchange differences on translation of financial statements of foreign operations		904	-	(93)	-
3xxx	Total equity		1,316,913	69	1,190,086	62
	Total liabilities and equity		\$1,905,271	100	\$1,932,455	100

(Please refer to the notes to the parent company only financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp.

Parent company only statement of comprehensive income

December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Code	Accounting item	Notes	2024		2023	
			Amount	%	Amount	%
4000	Operating revenue	4/6.16/7	\$2,243,053	100	\$2,079,636	100
5000	Operating cost	4/6.6, 13, 15, 18, 19/7	(1,801,280)	(80)	(1,667,894)	(80)
5900	Gross operating profit		441,773	20	411,742	20
6000	Operating expenses	6.13, 15, 18, 19/7				
6100	Marketing expenses		(130,454)	(6)	(117,562)	(6)
6200	Administrative expenses		(78,335)	(3)	(62,513)	(4)
6300	Research and development expenses		(11,547)	(1)	(11,594)	(1)
6450	Expected credit impairment loss gain (loss)	4/6.17	2,554	-	(4,596)	-
	Total operating expenses		(217,782)	(10)	(196,265)	(11)
6900	Operating profit		223,991	10	215,477	9
7000	Non-operating income and expenses					
7010	Other income	6.20/7	31,767	2	28,794	1
7020	Other gains and losses	6.20	49,505	2	17,687	1
7050	Financial cost	6.20	(3,241)	-	(8,246)	-
7070	Share of profit or loss of subsidiaries, affiliated companies and joint ventures accounted for using the equity method	4/6.7	5,420	-	12,018	-
	Total non-operating income and expenses		83,451	4	50,253	2
7900	Net profit before tax		307,442	14	265,730	11
7950	Income tax expense	4/6.22	(58,923)	(3)	(56,672)	(3)
8200	Net income for the period		<u>\$248,519</u>	<u>11</u>	<u>\$209,058</u>	<u>8</u>
8300	Other comprehensive income (loss) for the period	4/6.21				
8360	Items that may be reclassified subsequently to profit or loss					
8361	Exchange differences on translation of financial statements of foreign operations		997	-	(531)	-
	Other comprehensive income (net amount after tax) for the period		997	-	(531)	-
8500	Total comprehensive income for the period		<u>\$249,516</u>	<u>11</u>	<u>\$208,527</u>	<u>8</u>
	Earnings per share (NTD)					
9750	Basic earnings per share	4/6.23	<u>\$6.08</u>		<u>\$5.72</u>	
9850	Diluted earnings per share	4/6.23	<u>\$6.06</u>		<u>\$5.67</u>	

(Please refer to the notes to the parent company only financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp.
Parent company only statement of changes in equity
December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Item		Common stock capital	Capital surplus	Retained earnings			Other equity	Total equity
				Legal reserve	Special reserve	Undistributed earnings	Exchange differences on translation of financial statements of foreign operations	
Code		3110	3200	3310	3320	3350	3410	3xxx
A1	Balance on January 1, 2023	\$363,965	\$88,776	\$62,880	\$-	\$410,047	\$438	\$926,106
	Appropriation and distribution of 2022 earnings							
B1	Provision of legal reserve	-	-	27,354	-	(27,354)	-	-
B5	Common stock cash dividends	-	-	-	-	(109,189)	-	(109,189)
E1	Capital increase in cash	45,000	112,500	-	-	-	-	157,500
N1	Share-based payment transaction	-	7,142	-	-	-	-	7,142
D1	2023 Net income for the year	-	-	-	-	209,058	-	209,058
D3	2023 Other comprehensive income	-	-	-	-	-	(531)	(531)
D5	Total comprehensive income for the period	-	-	-	-	209,058	(531)	208,527
Z1	Balance on December 31, 2023	<u>\$408,965</u>	<u>\$208,418</u>	<u>\$90,234</u>	<u>\$-</u>	<u>\$482,562</u>	<u>\$(93)</u>	<u>\$1,190,086</u>
A1	Balance on January 1, 2024	\$408,965	\$208,418	\$90,234	\$-	\$482,562	\$(93)	\$1,190,086
	Appropriation and distribution of 2023 earnings							
B1	Provision of legal reserve	-	-	20,906	-	(20,906)	-	-
B3	Provision of special reserve	-	-	-	93	(93)	-	-
B5	Common stock cash dividends	-	-	-	-	(122,689)	-	(122,689)
D1	2024 Net income for the year	-	-	-	-	248,519	-	248,519
D3	2024 Other comprehensive income	-	-	-	-	-	997	997
D5	Total comprehensive income for the period	-	-	-	-	248,519	997	249,516
Z1	Balance on December 31, 2024	<u>\$408,965</u>	<u>\$208,418</u>	<u>\$111,140</u>	<u>\$93</u>	<u>\$587,393</u>	<u>\$904</u>	<u>\$1,316,913</u>

(Please refer to the notes to the parent company only financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

English Translation of Financial Statements Originally Issued in Chinese
SPEC Products Corp.
Parent company only statement of cash flows
December 31, 2024 and 2023

(In Thousands of New Taiwan Dollars)

Code	Item	2024	2023	Code	Item	2024	2023
		Amount	Amount			Amount	Amount
AAAA	Cash flow from operating activities:			BBBB	Cash flow from investing activities:		
A10000	Net profit before tax for the period	\$307,442	\$265,730	B00050	Disposal of financial assets measured at amortized cost	259,949	309,369
A20000	Adjustments:			B00100	Acquisition of financial assets at fair value through profit or loss	(2,486)	(14,200)
A20010	Income and expenses:			B00200	Disposal of financial assets at fair value through profit or loss	8,810	24,223
A20100	Depreciation expense	18,197	17,758	B01900	Disposal of investment accounted for using equity method	-	8,496
A20200	Amortization expenses	1,044	796	B02700	Acquisition of property, plant and equipment	(78,535)	(107,884)
A20300	Expected credit impairment loss (gain)	(2,554)	4,596	B02800	Disposal of property, plant and equipment	-	1,205
A20400	Net loss (gain) on financial assets and liabilities at fair value through profit or loss	(3,277)	1,822	B04500	Acquisition of intangible assets	(2,800)	(188)
A20900	Interest expense	3,241	8,246	B05500	Disposal of investment property	12,365	16,524
A21200	Interest revenue	(18,645)	(18,859)	B06700	Increase in other non-current assets	(2,124)	(12,535)
A21900	Share-based payment for remuneration cost	-	6,147	B07600	Dividends received	-	19,924
A22400	Share of profit of subsidiaries, affiliated companies and joint ventures accounted for using the equity method	(5,420)	(12,018)	BBBB	Net cash inflow from investing activities	195,179	244,934
A22500	Losses (gains) on disposal and retirement of property, plant and equipment	89	(159)				
A22700	(Gains) on disposal of investment property	(2,466)	(11,607)	CCCC	Cash flow from financing activities:		
A23100	(Gains) on disposal of investment	-	(200)	C00100	Decrease in short-term loans	(91,420)	(484,460)
A30000	Changes in operating assets/liabilities:			C01600	Proceeds from long-term loans	61,000	91,318
A31130	Decrease in notes payable	193	601	C01700	Repayment of long-term loans	(137,718)	(85,747)
A31150	Decrease (increase) in accounts receivable	(45,050)	95,272	C04020	Repayment of lease principal	(5,702)	(4,029)
A31180	Decrease (increase) in other receivables	(5,777)	2,533	C04500	Distribution of cash dividends	(122,689)	(109,189)
A31200	Decrease (increase) in inventories	(24,283)	47,712	C04600	Capital increase in cash	-	157,500
A31240	Decrease (increase) in other current assets	507	(6,558)	CCCC	Net cash inflow (outflow) from financing activities	(296,529)	(434,607)
A32125	Increase (decrease) in contract liabilities	180	(1,574)				
A32130	Increase (decrease) in notes payable	(117)	(207)	EEEE	Increase in current cash and cash equivalents	90,776	112,237
A32150	Increase (decrease) in accounts payable	25,645	(17,529)	E00100	Cash and cash equivalents, beginning of period	354,475	242,238
A32180	Increase (decrease) in other payables	6,192	(13,533)	E00200	Cash and cash equivalents, end of period	<u>\$445,251</u>	<u>\$354,475</u>
A32230	Increase (decrease) in other current liabilities	3,530	(1,519)				
A33000	Cash inflow from operations	<u>258,671</u>	<u>367,450</u>				
A33100	Interest received	18,645	18,859				
A33300	Interest paid	(6,822)	(11,526)				
A33500	Income tax paid	(78,368)	(72,873)				
AAAA	Net cash inflow from operating activities	<u>192,126</u>	<u>301,910</u>				

(Please refer to the notes to the parent company only financial statements.)

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

Attachment 5:

SPEC Products Corp.
2024 Earnings Distribution Table

Unit: NTD

Item	Amount	
	Subtotal	Total
Undistributed earnings at the beginning of period		338,874,678
Net profit after tax for 2024	248,518,797	
Less: Provision of legal reserve -10%	(24,851,880)	
Add: Reverse special reserve (Note 1)	92,507	
Distributable earnings		562,634,102
Earnings distribution Item		
Shareholder's dividends - cash (NT\$3.50 per share)		(162,247,694)
Undistributed earnings at the end of period		400,386,408

Note

- Pursuant to FSC Order Jin-Guan-Zheng-Fa-Zi No. 1090150022, after adopting IFRS for the preparation of financial statements, a special reserve shall be appropriated from current period earnings and undistributed earnings of prior periods in an amount equal to the net reduction in other equity items for the year (such as exchange differences on translation of foreign operations or unrealized gains and losses on available-for-sale financial assets). Thereafter, to the extent that the net reduction in other equity is reversed, the reversed portion of the special reserve may be distributed as earnings. An amount of NT\$92,507 was appropriated as a special reserve in the previous year. As the reason for the appropriation no longer exists, the same amount shall be reversed in the current year and distributed as earnings.
- This distribution of earnings shall prioritize the use of net profit after tax for 2024.

Chairperson: Chang, Hong-Cheng

President: Chang, Hong-Cheng

Accounting Officer: Fang, Chien-Hung

SPEC Products Corp.
Articles of Incorporation
Comparison Table of Amendments

Amended provision	Current provision	Amendment description
Article 19: If the Company has a profit for the year (the profit refers to the profit before tax and the distribution of remuneration to employees and directors), after deducting the accumulated losses from the profit of the year, the employees and directors' remuneration shall be calculated based on the balance thereof and distributed as below: (I) The employees' remuneration shall be no less than 1%, and no less than 0.5% of the amount of such shall be distributed to non-executive employees. (II) The remuneration to directors may not exceed 5%. The employees' remuneration may be paid in the form of shares or in cash. The employees entitled to receive the remunerations may include the employees of the Company's controlling or subordinated companies meeting specific requirements. The specific conditions are authorized to be determined by the board of directors. The directors' remuneration may only be paid in cash.	Article 19: If the Company has a profit for the year (the profit refers to the profit before tax and the distribution of remuneration to employees and directors), after deducting the accumulated losses from the profit of the year, the employees and directors' remuneration shall be calculated based on the balance thereof and distributed as below: (I) The employees' remuneration shall not be less than 1%. (II) The remuneration to directors may not exceed 5%. The employees' remuneration may be paid in the form of shares or in cash. The employees entitled to receive the remunerations may include the employees of the Company's controlling or subordinated companies meeting specific requirements. The specific conditions are authorized to be determined by the board of directors. The directors' remuneration may only be paid in cash.	Contents of amendment
Article 22: The Articles of Incorporation were established on September 24, 2001 The 1st amendment was made on April 22, 2004 The 2nd amendment was made on July 11, 2005 The 3rd amendment was made on June 27, 2007 The 4th amendment was made on April 11, 2016 The 5th amendment was made on June 20, 2018 The 6th amendment was made on June 28, 2019	Article 22: The Articles of Incorporation were established on September 24, 2001 The 1st amendment was made on April 22, 2004 The 2nd amendment was made on July 11, 2005 The 3rd amendment was made on June 27, 2007 The 4th amendment was made on April 11, 2016 The 5th amendment was made on June 20, 2018 The 6th amendment was made on June 28, 2019	Added editions

The 7th amendment was made on August 30, 2019 The 8th amendment was made on July 30, 2021 The 9th amendment was made on June 28, 2022 The 10th amendment was made on November 28, 2023 The 11th amendment was made on June 28, 2024 The 12th amendment was made on June 2, 2025	The 7th amendment was made on August 30, 2019 The 8th amendment was made on July 30, 2021 The 9th amendment was made on June 28, 2022 The 10th amendment was made on November 28, 2023 The 11th amendment was made on June 28, 2024	
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Appendix 1:

Articles of Incorporation, SPEC Products Corp.

Chapter 1 General Provisions

Article 1: The Company is incorporated in accordance with the provisions of the Company Act and shall be named 友鋮股份有限公司 and its English name is "SPEC Products Corp.".

Article 2: The Company's businesses are as follows:

1. CA02030 Screw, Nut and Rivet Manufacturing.
2. CA02080 Metal forging industry.
3. F106010 Wholesale of Hardware
4. F401010 International Trade.
5. F111090 Wholesale of Building Materials.
6. F114030 Wholesale of Motor Vehicle Parts and Supplies
7. F119010 Wholesale of Electronic Materials
8. F113010 Wholesale of Machinery
9. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.

Article 3: The Company has its head office in Tainan City, and when necessary, it may establish branches at home and abroad with the resolution of the Board of Directors.

Article 3-1: The Company may make external investments as necessary for its business activities, and may be a shareholders with limited liability in other companies upon a resolution of the board of directors; the total amount of such investments is not limited by the amount of investments provided for in Article 13 of the Company Act.

Article 3-2: the Company may provide guarantees to external parties by resolution of the board of directors due to business needs.

Article 4: The public announcement methods of the Company shall be handled in accordance with Article 28 of the Company Act and other relevant laws and regulations.

Chapter 2 Shares

Article 5: The Company's capital is NT\$800,000,000 divided into 80,000,000 shares at a par value of NT\$10 per share. The board of directors is authorized to issue shares in tranches as needed.

Of the total number of shares referred to in the preceding paragraph, 15 million shares

are reserved for employee warrants or preferential shares with warrants, which may be issued in tranches as resolved by the board of directors.

Article 6: The shares of the Company are registered, affixed with the signature or seal of the director representing the Company, and shall be certified by the competent authority or its authorized issuing registrar in accordance with the laws before issuance. The shares issued by the Company may be exempted from printing share certificates, but shall be registered with the centralized securities depository enterprises; the same shall apply to other securities issued by the Company.

Article 7: The transfer of treasury shares to employees, reserved shares for the subscription by employees when issuing new shares, employee warrants, and restricted employee new shares, may include the employees of a controlling or subordinate company of the Company meeting specific requirements; the board of directors is authorized to determine such requirements.

The Company may issue employee warrants at a subscription price not subject to Article 53 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers. Such issuance shall be resolved by the shareholders' meeting as required by Article 56-1 of the same, to be approved by more than two-thirds of the voting rights of the attending shareholders at the shareholders' meeting attended by a majority of the total number of issued shares.

Article 8: The transfer registration of shares shall be suspended within 60 days prior to the convening date of a regular shareholders' meeting, within 30 days prior to the convening date of a special shareholders' meeting, or within 5 days prior to the base dates for the distribution of dividends, bonuses, or other benefits by the Company.

Changes to the records in the shareholder roster shall be processed in accordance with Article 165 of the Company Act. The Company's shareholder services are handled in accordance with the "Regulations Governing the Administration of Shareholder Services of Public Companies."

Chapter 3 Shareholders' Meeting

Article 9: The shareholders' meetings are divided into regular shareholders' meetings and special shareholders' meetings. The regular shareholders' meetings shall be convened once a year by the Board of Directors within six months from the end of each fiscal year. The special meeting is convened in accordance with the law. Shareholders shall be notified of the date and venue of a shareholders' meeting and the reason for convening the meeting 30 days before the regular shareholders' meeting and 15 days before the special shareholders' meeting. For shareholders holding less than 1,000 registered shares, the

meeting notice may be made in the form of public announcement. The convening procedures shall comply with Article 172 of the Company Act.

The Company's shareholders' meeting may be held by video conference in accordance with Article 44-9 of the Regulations Governing the Administration of Shareholder Services of Public Companies, or other means announced by the central competent authority. Shareholders who participate in the shareholders' meeting by way of video conference shall be deemed to have attended the meeting in person. To adopt a shareholders' meeting in the form of video conference, a resolution adopted by a majority vote at a meeting of board of directors attended by two-thirds of the total number of directors is required. In addition to complying with the "Regulations Governing the Administration of Shareholder Services of Public Companies," other regulations of the securities competent authority shall be complied with.

Notice of a shareholders' meeting may be given by electronic means with the consent of the counterparties.

Article 10: A shareholder who is unable to attend a shareholders' meeting for reasons may appoint a proxy to attend the meeting by way of the written proxy affixed with signature or seal issued by the company with a scope of authorization. The regulations governing the attendance of shareholders by proxy shall comply with Article 177 of the Company Act and Article 25-1 of the Securities and Exchange Act and related regulations in the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" promulgated by the competent authority .

Article 10-1: The Chairperson shall chair over the shareholders' meetings. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the directors to act as chair. Where the chairperson does not make such a designation, the directors shall select from among themselves one person to serve as chair.

Article 11: Shareholders of the Company are entitled to one voting right for each share held, except under the circumstances specified in Article 179 of the Company Act.

Article 12: Unless otherwise provided in the Company Act, resolutions at a shareholders' meeting shall be made with the presence of shareholders representing a majority of the total number of issued shares in person or by proxy, and with the consent of a majority of the voting rights of the shareholders present.

During the period when the Company's shares are listed on the Emerging Stock Market, TWSE or TPEx, when holding a shareholders' meeting, electronic means shall be listed as one of the channels for exercising voting rights, and the method of exercising shall be specified in the shareholders' meeting notice. The shareholders

exercising voting rights via the electronic means are deemed attending the meeting in person, and all related matters should be handled in accordance with the laws and regulations.

Article 12-1: The resolutions of the shareholders' meeting shall be documented in the meeting minutes, which shall be prepared, kept and distributed to each shareholder in accordance with the provisions of Article 183 of the Company Act.

The preparation and distribution of the meeting may be made electronically.

A public company may make a public announcement in lieu of the distribution of the meeting minutes in paragraph 1.

Article 12-2: In the event where the Company cancels the public offering, such cancellation shall comply with Article 156-2 of the Company Act, not only requiring a resolution of the Board of Directors but also the approval upon the resolution of the shareholders' meeting, before matters related to the public offering cancellation may be proceeded. The article shall remain unchanged during the period of listing on emerging stock market, TWSE, or TPEX.

Chapter 4 Directors and the Audit Committee

Article 13: The Company shall have five to nine directors for a term of three years, who shall be elected by the shareholders' meeting among persons with capacity and may be reelected or reappointed. When a director's term of office expires but no re-election is made, the term of office shall be extended until the re-elected directors take office.

Among the above-mentioned seats of directors, the seats of independent directors shall not be less than three, and not less than one-fifth of the seats of directors. The election of directors shall adopt the candidate nomination system stipulated in Article 192-1 of the Company Act. Shareholders who hold one percent or more of the total number of issued shares, or the board of directors, may present a list of candidates for directorship. The list of candidates shall be reviewed by the board of directors, and those who meet the eligibility criteria for being a director shall be elected by the shareholders' meeting from the list of director candidates. The professional qualifications, shareholdings, restrictions on concurrent positions, determination of independence, nomination and election methods, and other matters to be complied with shall be handled in accordance with the relevant securities regulations. Independent directors and non-independent directors shall be elected together, and the elected seats shall be calculated separately. The independent directors and the non-independent directors shall be elected as those win more voting rights.

Article 14: The board of directors is organized by the directors, and the chairperson shall be elected

by a majority of the directors in a meeting attended by at least two-thirds of the directors; depending on the needs of the organization, the vice chairperson may be appointed, and he/she shall be elected from among the directors, by a majority of the directors in a meeting attended by at least two-thirds of the directors. Internally, the chairperson serves as the chair of the shareholders' meeting and the board of directors, and represents the Company externally.

Article 14-1: The board meetings shall be convened by the chairperson of the board of directors, except for the first meeting of each term of the board of directors, where the director winning the most votes shall convene after the re-election. The reasons for calling a board meeting shall be notified to each director in the meeting notice at least seven days in advance. In emergency circumstances, however, a meeting may be called on shorter notice. A board meeting may be convened in writing, by email or by fax.

Article 14-2: Directors shall attend the board meeting in person. If a director is unable to attend the board meeting for any reason, he/she may appoint another director to attend the board meeting on his/her behalf with the form of proxy specifying the scope of authorization pursuant to Article 205 of the Company Act. Only one person may act on behalf of one other person. If a board meeting is held by way of a video conference, the directors participating in the video conference shall be deemed to have attended the meeting in person.

Unless otherwise provided in the Company Act, a resolution of a board meeting shall be made with the attendance of a majority of the directors and the consent of a majority of the directors present.

Article 14-3: When the number of vacant directors reaches one-third, the board of directors shall convene a special shareholders' meeting within 60 days to hold a by-election; the director(s) elected so shall serve the term of office up to the original term of office.

When an independent director is dismissed for reasons (including resignation, dismissal, etc.) and the seats of such independent directors falls short of the seats specified in the Articles of Incorporation, a by-election shall be held at the soonest shareholders' meeting. If all independent directors are dismissed, the Company shall convene a special shareholders' meeting to elect their replacements within 60 days from the date of dismissal.

Article 14-4: The Company has established the Audit Committee or other functional committees in accordance with the relevant provisions of the Securities and Exchange Act. The establishment and powers of the relevant committees are handled in accordance with the relevant regulations of the competent authority. The charters governing the exercise of powers by the functional committees are stipulated by the board of directors.

The Audit Committee shall be composed of all independent directors and the number shall not be less than three, at least one of whom shall have accounting or finance expertise. The Audit Committee or the members of the Audit Committee shall be responsible for carrying out the duties and responsibilities of the supervisors under the Company Act, the Securities and Exchange Act and other laws and regulations. The resolutions adopted by the Audit Committee shall require the consent of one-half or more of all the members.

Article 15: When the chairperson is on leave or for some reason unable to exercise his/her powers, his/her deputy shall handle matters pursuant to Article 208 of the Company Act.

Article 15-1: The Company may purchase liability insurance for directors against unforeseen risks arising from the performance of their duties or decisions during their term of office. The amount of coverage and insurance matters are authorized to the board of directors to determine.

After purchasing or renewing the liability insurance for directors, the Company shall report to the soonest board meeting on the amount of coverage, scope covered and insurance premiums.

Article 16: The board of directors is authorized to determine the remunerations of all directors based on the extent of their participation in the Company's operations and the value of their contributions, and with reference to the general standards of the industry. If a director of the Company concurrently holds other positions in the Company, the remuneration for the position held in the Company shall be paid in accordance with the internal management regulations of the Company.

Chapter 5 Managerial Officers

Article 17: The Company may appoint managerial officers, and the appointment, dismissal and remuneration shall be handled in accordance with Article 29 of the Company Act.

Chapter 6 Accounting

Article 18: The Company's fiscal year is from January 1 to December 31 of each year. At the end of each fiscal year, the board of directors prepares business reports, financial statements, proposals of earning distribution or loss off-setting, and other reports, to be submitted to the shareholders' meetings in accordance with the law for recognition.

Article 19: If the Company has a profit for the year (the profit refers to the profit before tax and the distribution of remuneration to employees and directors), after deducting the

accumulated losses from the profit of the year, the employees and directors' remuneration shall be calculated based on the balance thereof and distributed as below:

(I) The employees' remuneration shall not be less than 1%.

(II) The remuneration to directors may not exceed 5%.

The employees' remuneration may be paid in the form of shares or in cash. The employees entitled to receive the remunerations may include the employees of the Company's controlling or subordinated companies meeting specific requirements. The specific conditions are authorized to be determined by the board of directors. The directors' remuneration may only be paid in cash.

The preceding two paragraphs shall be implemented upon resolution of the board of directors and reported to the shareholders' meeting.

Article 20: If there is a profit in the Company's annual final accounts, it shall first pay taxes and offset for accumulated losses, and then provided 10% as the legal reserve. However, when the legal reserve reaches the amount of the Company's paid-in capital, this restriction shall not apply. Next, the special reserve shall be provided or reversed in accordance with the laws and regulations, and if there is any earning, the accumulated undistributed earnings shall be added up, for the board of directors to prepare a proposal of earning distribution, to be resolved in the shareholders' meeting for distribution. The Company's dividend policy is to be in line with the Company's current and future investment environment, capital needs, domestic and international competition, and capital budget, while taking shareholders' interests and long-term financial planning into account; the annual provision shall not be less than 10% of the accumulated distributable earnings of the year. However, when the accumulated distributable earnings for the year is less than 50% of the Company's paid-in capital, no dividend may be distributed to shareholders. Dividends and bonuses may be distributed to shareholders in the form of cash or shares. The amount of cash dividends to be distributed shall not be less than 10% of the total dividends to be distributed. In case of special needs, the board of directors may make changes as needed and report to the shareholders' meeting to approve the adjustment.

Chapter 7 Supplementary Provisions

Article 21: Matters not covered in these Articles of Incorporation shall be handled in accordance with the Company Act and other relevant laws and regulations.

Article 22: The Articles of Incorporation were established on September 24, 2001

The 1st amendment was made on April 22, 2004

The 2nd amendment was made on July 11, 2005
The 3rd amendment was made on June 27, 2007
The 4th amendment was made on April 11, 2016
The 5th amendment was made on June 20, 2018
The 6th amendment was made on June 28, 2019
The 7th amendment was made on August 30, 2019
The 8th amendment was made on July 30, 2021
The 9th amendment was made on June 28, 2022
The 10th amendment was made on November 28, 2023
The 11th amendment was made on June 28, 2024

SPEC Products Corp.

Chairperson: Chang, Hong-Cheng

Appendix 2:

SPEC Products Corp.

Rules of Procedure for Shareholders Meetings

- Article 1: The rules of procedures for the Company's shareholders meetings, except as otherwise provided by law, regulation, shall be as provided in these Rules.
- Article 2: The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in.
- Article 3: Attendance at shareholders meetings shall be calculated based on numbers of shares.
- Article 4: The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.
- Article 5: If a shareholders meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair. If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting.
- Article 6: The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity. The service personnel of the shareholders' meeting shall wear identification badges or armbands.
- Article 7: The Company shall record or videotape the proceedings of the Shareholders' Meeting in its entirety and keep the record for at least one year.
- Article 8: The chair shall call the meeting to order at the appointed meeting time; however, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act. When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.
- Article 9: If a shareholders meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting. The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors. The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extemporary motions), except by a resolution of the shareholders meeting. After the meeting is adjourned, shareholders shall not elect a new chair to continue the meeting at the original venue or at another venue; provided, however, if the chair declares the meeting adjourned in violation of the rules of procedure, a new chair may be elected by a simple majority of the votes represented by the attending shareholders to continue

- the meeting.
- Article 10: Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.
A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail. When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.
- Article 11: Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes.
If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.
- Article 12: When a juristic person is commissioned to attend a shareholders' meeting, the juristic person may only appoint one representative to attend the meeting.
When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.
- Article 13: After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.
- Article 14: When the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.
- Article 15: Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company.
The voting results shall be announced onsite at the meeting and recorded.
- Article 16: When a meeting is in progress, the chair may announce a break based on time considerations.
- Article 17: Except as otherwise provided in the Company Act and in the Company's articles of incorporation, the approval of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders.
When voting, it is deemed approved if no objection is raised after inquired by the chair, and with the same effect as casting votes.
- Article 18: When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among proposals is approved, the other proposals will then be deemed rejected, and no further voting shall be required.
- Article 19: The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."
- Article 20: The Rules, and any amendments hereto, shall be implemented upon the approval by the Shareholders' Meeting, and the same applies to the amendments.
Date of enactment: Approved by the Board of Directors on January 15, 2021; approved by the shareholders' meeting on June 28, 2022 to take effect. (First edition)

Appendix 3:

SPEC Products Corp.

Rules of Procedure for Board Meetings

- Article 1 These Rules are adopted pursuant to Article 26-3, paragraph 8, of the Securities and Exchange Act (the "Act").
- Article 2 shall adopt rules of procedure for meetings of its board of directors; the main agenda items, operational procedures, required content of meeting minutes, public announcements, and other compliance requirements for board meetings shall be handled in accordance with these Rules.
- Article 3 A board of directors meet quarterly.
The reasons for calling a board of directors meeting shall be notified to each director and the Audit Committee at least seven days in advance. In emergency circumstances, however, a meeting may be called on shorter notice.
The reasons for calling a board of directors meeting shall be notified, via writing, e-mail, or fax, to each director and the Audit Committee
Matters referred to in Paragraph 1, Article 12 of the Procedures shall be listed in the reasons for convening the meeting and shall not be proposed as extemporary motion.
- Article 4 The Finance Department is designated by the Company's board of directors as the agenda working group.
The agenda working group shall prepare agenda items for board of directors meetings and provide comprehensive pre-meeting materials, to be sent together with the notice of the meeting.
A director of the opinion that the pre-meeting materials provided are insufficiently comprehensive may request the agenda working group to supplement the materials. If a director is of the opinion that materials concerning any proposal are insufficient in content, the deliberation of such proposal may be postponed by a resolution of the board of directors.
- Article 5 When a meeting of the board of directors is held, an attendance book shall be made ready for signature by directors attending the meeting and thereafter made available for future reference.
All board directors shall attend board meetings in person; if attendance in person is not possible, they may, pursuant to the company's articles of incorporation, appoint another director to attend as their proxy. Attendance via tele- or video-conference is deemed as attendance in person.
A director appointing another director to attend a board meeting in his or her place shall in each case give to that director a written proxy stating the scope of authorization with respect to the reasons for meeting.
A proxy under paragraph 2 may accept a proxy from one person only.
- Article 6 A board of directors meeting shall be held at the location and during the business hours of the company, or at a place and time convenient to attendance by all directors and suitable for holding a board of directors meeting.

- Article 7 Meetings of the board of directors shall be called and chaired by the chairperson of the board. However, the first meeting of each newly elected board of directors shall be called and chaired by the director who received votes representing the largest portion of voting rights at the shareholders' meeting in which the directors were elected; if there are two or more persons so entitled to call the meeting, they shall choose one person by and from among themselves to do so.
- When the chairperson of the board is on leave or for any reason is unable to exercise the powers of the chairperson, a director designated thereby shall do so in place of the chairperson, or, if the chairperson does not make such a designation, by a director elected by and from among themselves.
- Article 8 When a board meeting of the Company is convened, the Finance Department shall prepare relevant information for the reference of directors at any time.
- When holding a meeting of the board of directors, a company may, as necessary for the agenda items of the meeting, notify personnel of relevant departments or subsidiaries to attend the meeting as nonvoting participants. When necessary, the company may also invite certificated public accounts, attorneys, or other professionals to attend as nonvoting participants and to make explanatory statements, provided that they shall leave the meeting when deliberation or voting takes place.
- The chairperson of the board shall call the meeting to order immediately on the scheduled meeting time when more than half of the directors have attended the meeting.
- At the scheduled meeting time, if half of all directors are absent, the chair may announce a postponement, but the number of postponements is limited to two. If the quorum is still insufficient after two postponements, the chair may re-convene in accordance with the procedures specified in Paragraph 2, Article 3.
- Article 9 The Company shall record on audio or video tape the entire proceedings of a board of directors meeting, and preserve the recordings for at least five years, in electronic form or otherwise.
- If before the end of the preservation period referred to in the preceding paragraph any litigation arises in connection with a resolution of a board of directors meeting, the relevant audio or video recordings shall continue to be preserved until the litigation is concluded.
- Where a board of directors meeting is held via tele- or video conferencing, the audio and visual documentation of the meeting form a part of the meeting minutes and shall be well preserved during the existence of the company.
- Article 10 Agenda items for regular board of directors meetings shall include at least the following:
- I. Reports:
 - A. Minutes of the last meeting and actions arising.
 - B. Reporting on important financial and business matters.
 - C. Reporting on internal audit activities.
 - D. Other important matters to be reported.
 - II. Discussions:
 - A. Items discussed and continued from the last meeting.
 - B. Items for discussion at this meeting.
 - III. Extemporaneous motions.

Article 11 The board meeting of the Company shall proceed in accordance with the order of business on the agenda as specified in the meeting notice. However, the order may be changed with the approval of a majority of directors present at the meeting.

For the scheduled agenda and extemporary motion, the chair shall not announce the meeting adjourned without the consent of more than half of the attending directors.

If at any time during the proceedings of a board of directors meeting the directors sitting at the meeting are not more than half of the directors present at the meeting, then upon motion by the directors sitting at the meeting, the chair shall declare a suspension of the meeting, in which case Paragraph 3 of Article 8 shall apply *mutatis mutandis*.

Article 12 The following matters shall be submitted to the board of directors for discussion:

- I. The Company's business plan.
- II. Annual and semi-annual financial reports. Provided that this requirement is not applicable to the semi-annual financial reports not subject to audit by CPAs as required by law.
- III. Establishment or amendment of the internal control system in accordance with Article 14-1 of the Securities and Exchange Act.
- IV. Establishment or amendment of the Operating Procedures for the Acquisition or Disposal of Assets, Engagement in Derivative Trading, Loaning of Funds, Endorsement or Guarantee for Others, among other material financial business acts in accordance with Article 36-1 of the Securities and Exchange Act.
- V. Offering, issuance or private placement of securities of equity nature.
- VI. Where the board of directors does not have a managing director, the election or dismissal of the chairperson.
- VII. Appointment and dismissal of financial, accounting or internal audit officers.
- VIII. Donations to related parties or significant donations to non-related parties. However, the donations of public welfare nature for emergency relief due to major natural disasters may be submitted to the next board meeting for ratification.
- IX. Significant matters that shall be resolved by the shareholders' meeting or the board of directors in accordance with Article 14-3 of the Securities and Exchange Act or other laws and regulations or the Articles of Incorporation, or as required by the competent authorities.

The term "related party" in Subparagraph 8 of the preceding paragraph means a related party as defined in the Regulations Governing the Preparation of Financial Reports by Securities Issuers. The term "major donation to a non-related party" means any individual donation, or cumulative donations within a 1-year period to a single recipient, at an amount of NTD100 million or more, or at an amount equal to or greater than 1 percent of net operating revenue or 5 percent of paid-in capital as stated in the CPA-attested financial report for the most recent year.

The term "within a 1-year period" in the preceding paragraph means a period of 1 year calculated retroactively from the date on which the current board of directors meeting is convened. Amounts already submitted to and passed by a resolution of the board are exempted from inclusion in the calculation.

For any matter required by Article 14-3 of the Act to be approved by resolution at board of directors meeting, the independent directors shall attend the meeting in person, or appoint another independent director as proxy to attend. If an independent director expresses any objection or reservation about a matter, it shall be recorded in the board meeting minutes. An independent director intending to express an objection or reservation but unable to attend the meeting in person shall, unless there is some legitimate reason to do otherwise, issue a written opinion in advance, which shall be recorded in the meeting minutes.

Apart from matters referred to in paragraph 1, which are required to be submitted for discussion by the board of directors, when the board of directors delegates any exercise of its powers pursuant to laws or regulations or the Company's articles of incorporation, matters such as the level and substance of the delegation shall be concretely and specifically set out.

Article 13 When the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.

When a proposal comes to a vote at a board of directors meeting, if the chair puts the matter before all directors present at the meeting and none voices an objection, the matter is deemed approved. Except for the case of unanimous consent of all directors present at the meeting upon inquiry, the chair may select one of the methods of vote in the following subparagraphs to proceed; however, the determination shall be made by inquiring the opinion of the majority if any objection is raised:

- I. By show of hands or voting machine.
- II. Roll-call vote.
- III. Voting by ballot.
- IV. Voting method upon the Company's discretion. The methods of vote monitoring and counting shall also be specified.

"All directors present at the meeting" in the preceding two paragraphs does not include directors prohibited from exercising voting rights pursuant to Article 15, paragraph 1.

Article 14 Unless otherwise provided in the Act and the Company Act, a resolution of the Company's board meeting shall be made with the attendance of a majority of the directors and the consent of a majority of the directors present.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. However, when any one among proposals is approved, the other proposals will then be deemed rejected, and no further voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal, if necessary, shall be appointed by the chair, provided that all voting monitoring personnel shall be directors.

The voting results shall be announced onsite at the meeting and recorded.

Article 15 If any director or a juristic person represented by a director is an interested party with respect to any agenda item, the director shall state the important aspects of the interested party relationship at the respective meeting. When the relationship is likely to prejudice the interests of the company, the director may not participate in discussion or voting on that agenda item, and further, shall enter recusal during discussion and voting on that item and may not act as another director's proxy to exercise voting rights on that matter.

For the resolution of the board meeting, the provisions of Article 180, paragraph 2 of the Company Act shall apply mutatis mutandis in accordance with Article 206, paragraph 3 to the director prohibited to exercise voting rights in accordance with the preceding paragraph.

Article 16 Minutes shall be prepared of the discussions at board of directors meetings. The meeting minutes shall record the following:

- I. Session (or year), time, and place of meeting.
- II. Name of the meeting chair.
- III. Attendance of directors at the meeting, specifying the names and number of members present, excused, and absent.
- IV. Names and titles of those attending the meeting as nonvoting participants.
- V. Name of minutes taker.
- VI. Matters reported on.
- VII. Discussions: the method of resolution and the result for each proposal; a summary of the comments made by directors, supervisors, experts, or other persons; the name of any director that is an interested party as referred to in paragraph 1 of the preceding article, an explanation of the important aspects of the relationship of interest, the reasons why the director was required or not required to enter recusal, and the status of their recusal; opinions expressing objections or reservations at the meeting that were included in records or stated in writing; and any opinion issued in writing by an independent director under Article 12, paragraph 4.
- VIII. Extemporaneous motions: the name of the mover; the method of resolution and the result for each motion; a summary of the comments made by directors, supervisors, experts, or other persons; the name of any director that is an interested party as referred to in paragraph 1 of the preceding article, an explanation of the important aspects of the relationship of interest, the reasons why the director was required or not required to enter recusal, and the status of their recusal; opinions expressing objections or reservations at the meeting that were included in records or stated in writing.
- IX. Other matters required to be recorded.

Any of the following matters in relation to a resolution passed at a meeting of the board of directors shall be stated in the meeting minutes and within two days of the meeting be published on an information reporting website designated by the competent authority:

1. Any matter about which an independent director expresses an objection or reservation that has been included in records or stated in writing.
2. If the Company has an audit committee, any matter that has not been passed by the audit committee, but has been adopted with the approval of two-thirds or more of all board directors without having been passed by the audit committee.

The attendance book forms a part of the minutes for each board of directors meeting and shall be well preserved during the existence of the Company.

The minutes of a board of directors meeting shall bear the signature or seal of both the meeting chair and the minutes taker; a copy of the minutes shall be distributed to each director and supervisor within 20 days after the meeting, and well preserved as important company records during the existence of the Company.

The production and distribution of the meeting minutes referred to in paragraph 1 may be done in electronic form.

- Article 17 Except for the matters in paragraph 1 of Article 12 that shall be submitted to the board of directors of the Company for discussion, when the board of directors is not in session, the board of directors may authorize the chairperson to exercise the functions and powers of the board of directors in accordance with the laws and regulations or the Articles of Incorporation of the Company. The authorization is described as follows:
- I. Pursuant to the Company's approval authority schedule
 - II. Pursuant to the provisions of the Company's management rules, systems, and regulations
 - III. Appoint the directors or supervisors to the investees.
 - IV. Determination of the base date of capital increase or decrease, and the base date of cash dividend distribution
- Article 18 If the board of directors has managing directors, the provisions of Article 2, Paragraph 2 of Article 3, Article 4 to Article 6, Article 8, and Article 10 to 18 shall apply mutatis mutandis to the procedure for meetings of the managing directors, and Paragraph 4 of Article 3 applies to the election or discharge of the chairperson. However, if a meeting of managing directors is scheduled to be convened within seven days, the notice to each managing director may be made two days in advance.
- Article 19 The establishment of these Rules shall be subject to the approval of the Board of Directors of the Company, and the same applies to amendments thereof.
- Date of enactment: Approved by the Board of Directors on January 15, 2021; approved by the shareholders' meeting on June 28, 2022 to take effect. (First edition)
- Date of enactment: Approved by the Board of Directors on April 27, 2023; approved by the shareholders' meeting on June 6, 2023 to take effect. (Second Edition)
- Date of enactment: Approved by the Board of Directors on April 9, 2024; approved by the shareholders' meeting on June 28, 2024 to take effect. (Third Edition)

Appendix 4:

SPEC Products Corp.
Shareholding of Directors

- I. The Company has issued a total of 46,356,484 shares.
- II. As of the book closure date, April 4, 2025, the number of shares held by the Company's directors and supervisors individually and collectively in the shareholder roster is as below:

April 4, 2025

Title	Name	Number of shares held	Shareholding ratio
Chairman	Chang Hung Chen	2,912,546	6.28%
Director	Liu, Li-Chi	330,580	0.71%
Director	Chang, Rui-Ling	965,226	2.08%
Director	Chang, Chi-Hsiang	1,130,900	2.44%
Director	Huang, Jin-Yuan	-	-
Independent Director	Hong, Wo-Bo	-	-
Independent Director	Chou, Sheng-Huang	-	-
Independent Director	Chang, Rui-Hsing	-	-
Independent Director	Fang-Tsai Chiu	-	-
Number of shares held by all directors		5,339,252	11.51%