Notice of 2025 Regular Shareholders’ Meeting, SPEC Products Corp.

I. The Company will convene the 2025 regular shareholders' meeting at 10:00 a.m. June 2, 2025 (Monday) at 3F, No. 358, Dongmen Rd., Section 1, East Dist., Tainan City (the Company's training room on third floor). The time for shareholders to check in for the meeting is from 9:30 a.m. at the same venue as the meeting. Main contents of the meeting: 1. Reports: Business report of 2024. 2. Audit Committee's review report on 2024 financial statements. 3. Report on the 2024 distribution of remuneration to employees and directors. 4. Amendment to the “Rules of Procedure for Board of Directors Meetings” (II) Ratifications: 1. Ratification of the 2024 Business Report and Financial Statements. 2. Ratification of the proposal for 2024 earning distribution. (III) Discussion: 1. Amendment to the "Articles of Incorporation" of the Company in part. (IV) Extemporary motions.

II. Main description of dividend distribution: cash dividends of NT$162,247,694 or NT$3.5 per share.

III. Pursuant to Article 165 of the Company Act, the book closure period is from April 4, 2025 to June 2, 2025.

IV. Attached please find one copy of the attendance card and the proxy form each. If you decide to attend the meeting in person, please sign or seal the "Attendance Card" and bring it to the meeting for check in on the day of the meeting. If you wish to attend the meeting by proxy, please sign or seal the proxy form, and fill in the proxy's name, ID number, address and signature, and send it to the Company’s shareholder service agency, the Shareholder Service Agent Department, Fubon Securities Co., Ltd. (11F, No. 17, Xuchang Street, Zhongzheng District, Taipei City) no later than 5 days before the meeting for the relevant procedures for proxy attendance.

V. For any public solicitation for proxy forms of the current shareholders' meeting, the Company will make a public announcement on the website of the Securities and Futures Institute by May 2, 2025 in accordance with the regulations. Investors may visit the website of the Securities and Futures Institute https://free.sfi.org.tw and enter the search criteria. (Stock Code: 7718)

VI. Pursuant to Article 26-2 of the Securities and Exchange Act, "A company that has issued stock under this Act, when giving a shareholders meeting notice to shareholders who own less than 1,000 shares of registered stock, may do so in the form of a public announcement.”

VII. Shareholders may exercise their voting rights through an electronic means at the shareholders' meeting during the period from May 3, 2025 to May 30, 2025 by using a CA certificate (any of natural person certificate, order placement certificate at brokers, internet banking certificate, industrial and commercial certificate, securities and futures common certificate, and government certificate) and login to the "Shareholder e-Service" of Taiwan Depository & Clearing Corporation (https://stockservices.tdcc.com.tw) to vote as instructed. In accordance with the provisions of the Company Act, when voting rights are exercised electronically, it shall be deemed attendance at the shareholders' meeting in person. If a shareholder exercises voting rights electronically and attends the shareholders' meeting by proxy with a proxy form, the voting rights exercised by the proxy attending the meeting shall prevail.

VIII. Please visit the Market Observation Post System (MOPS: https://mops.twse.com.tw/mops/#/web/home) under Electronic Books/Shareholders’ Meeting (depository certificate included) and enter the “stock code and year” to inquire about shareholders' meeting-related information.

IX. Souvenirs will not be distributed for this annual general shareholders' meeting

To

Shareholder

The Board of Directors of SPEC Products Corp.